

Etoile Academy Board Meeting
January 15, 2019

Start: 6:12 p.m. End: 7:45 p.m.

Present: Shiroy Aspandiar, Richard Baker, Kevin Hardaway, Michelle He, Alim Adatia, Nicole Morrissey (video dial in), Kayleigh Colombero (ex-officio, video dial in), Quorum met: Yes

Guests: Jessica Richardson (Guest), Amber Daniel

Public Comments: None stated

Previous Meeting Minutes

Meeting minutes were read. Minutes were approved.

Moved: Kevin Hardaway Seconded: Michelle H.

Vote: 6-0. Approved

Committee Reports:

Finance

- Cadence bank figure of 73,528 does not reflect the full reality of the account (much more in the account)
- BBVA account has been closed
- Days cash on hand: 56
- Have not yet received Brown foundation grant funds, but have received Guill
- Upcoming facilities costs 13,580
- Working with Whitley Penn on pre-audit consulting and 990 filing - filed for extension.

Governance

- Governance committee met this month
- Identified two potentially new board members and will walk them through the board recruitment process
- Board governance policy administered around quorum/whether or not a board meeting took place at a social function where board members were present.

Academic Achievement

- Current enrollment at 65 students enrolled
- 87 applications in the pipeline
- Families Empowered meeting we had 5 applications from this event.
- Board canvassing event is coming up 1/26/19
- Smith college students are pulling small groups through Friday. One targeting literacy and one targeting math.

- Two BES fellows are also supporting with small group through February
- We have hired a 6th grade science teacher for next year. About to hire an ELA teacher for next year and a social worker.
- Richard asks a question pertaining to how often we find schools our size recruiting a hybrid social worker and teacher.
- Student achievement - we analyzed STAAR data last time. STAAR action plan.
- MAP testing is happening this week
- action planning: academic achievement will support in helping families complete applications.
- Recruitment - support in having people spread information about Etoile.

Facilities

- Committee meeting ad hoc
- SNDA has not been put in place, board can stop taking down new space due to this breach of contract
- Electricity was cut off at school for one day due to centerpoint cutting off power, kayleigh is negotiating with them regarding payments due.

Resource Development

- Kayleigh gives update for RDC. Kayleigh sent a letter for every previous donor.
- Kayleigh sent tax letter to anyone who was sending recurring donations.
- Setting up a date for the spring lunch and learn.
- Kevin will be meeting with people to set up their gifts.
- We are waiting to hear back regarding a field trip to students to UHD
- Proposed a field trip idea to the Menil.

School Director Update

- 66 students in total. Did not lose any students in month of December
- Waiting on January NWEA Map Data. substantial growth since pre-test in August. November STAAR data 47% proficient in reading and 50% proficient in math.
- Hiring is well underway for next year: 6th grade science hired, social worker/social studies teacher in pipeline.
- NIFA funding, ESSA Funding, IDEA funding to help in creating a more sustainable financial model.
- Hosted application night with FE Jan 10 and we have 87 applications in the pipeline

OLD BUSINESS

- Did not perform committee meeting action planning due to a lack of board members present

- Brief policy review was moved up during governance committee section.
- Did not discuss academic performance rating in Texas due to multiple board members not being available.

NEW BUSINESS

- **School Director Salary Reinstatement Vote**
- Motion: To reinstate Kayleigh Colombero salary to the original amount of \$90,000.
Moved: Kevin H. **Seconded:** Michelle H.
Vote: 6-0
- Motion: to retroactively pay school director Kayleigh Colombero's salary from the time of any past reduction from her original 90,000 contract to today's reinstatement to reflect a full salary of 90,000 annually.
Moved: Alim A. **Seconded:** Richard B.
Vote: 6-0
- Discussion of taking down new space will be contingent on updates with the SNDA. KC is saying we should likely move forward since the payment for security deposits is already in the budget and we would need the space for the expansion of 6th grade for the school.
- Discussed date for SD evaluation and coordinated time
- Discussed method for board evaluation at February board meeting.

Motion to Adjourn: Kevin Hardaway

Seconded to Adjourn: Michelle H.

Adjourned at 7:45 p.m.