

**Etoile Academy Board Meeting
August 6, 2020**

Start: 6:07 p.m. End: 8:05 p.m.

Present:

Richard Baker (video dial-in), Michelle Bair (video dial-in), Alexandra Caritis (video dial-in), Michelle He (video dial-in), Ja'Milla Lomas (video dial-in), Philip Wright (video dial-in); Kayleigh Colombero (ex-officio), Cristina Ureña (ex-officio), Alim Adatia (video dial-in); Wendy Ruiz (video dial-in); Adeeba Yusaf (video dial-in); Emmanuel Enriquez (video dial-in)

Quorum met: Yes

Guests: None

Public Comments: None stated

Review of Agenda

Public Comments: None

Minutes from last month were reviewed: Approved.

Motioned: Michelle He **Seconded:** Ja'Milla Lomas
Vote: 9-0-0. Approved

Minutes from Emergency Meeting were reviewed: Approved.

Motioned: Wendy Ruiz **Seconded:** Alim Adatia
Vote: 9-0-0. Approved

Superintendent Update

- Started staff PD Monday, over 20 staff members
- COVID-19 Update
 - Students now will return September 8, 2020 subject to change as the situation developments and as we hear more from the health department
- Strong retention rate for founding group of students

Committee Reports

- Finance
 - Michelle He presented the Finance Committee report
 - Discussion of Shared Services Agreement with Compass Rose
- Governance

- Richard Baker provided an update Superintendent salary updates
- Academic
 - Phillip Wright updated the Board re the most recent Academic Committee meeting
- Facilities
 - Alim Adatia presented the Facilities Committee report
- Development
 - Deferred to New Business.

New Business

- **Governance presented Conflict of Interest Policy**
 - Board to sign and return
- **Nominations for Officers**
 - Board Chair
 - Michelle He nominated Richard Baker
 - Richard Baker nominated Michelle Bair
 - Vice Chair
 - Ja'Milla Lomas/Michelle He nominated Michelle Bair
 - Michelle Bair nominated Ja'Milla Lomas
 - Treasurer
 - Richard Baker nominated Michelle He
 - Michelle He nominated Adeeba Yusuf
 - Secretary
 - Michelle Bair nominated Emmanuel Enriquez
 - Michelle Bair nominated Alexandra Caritis
- **Board Member Training (TPCSA Training)**
- **Shared Services Agreement with Compass Rose**

Motion to approve Shared Services Agreement

Motioned: Wendy Ruiz **Seconded:** Phillip Wright

Vote: 9-0-0. Approved

- **2020-21 Fundraising Plan (recommendation for each Board Member to raise \$1,500 a year)**

Motion to approve 2020-21 Fundraising Plan

Motioned: Ja'Milla Lomas **Seconded:** Alexandra Caritis

Vote: 7-0-0. Approved

- **Academic Achievement recommendations re changes to staff handbook and student code of conduct**

Motion to approve Student Code of Conduct

Motioned: Ja'Milla Lomas **Seconded:** Wendy Ruiz
Vote: 7-0-0. Approved

Motion to approve Staff Handbook

Motioned: Wendy Ruiz **Seconded:** Ja'Milla Lomas
Vote: 7-0-0. Approved

- **Discussion re phases of second campus, committee breakout rooms, committees to make recommendation re moving into Initiation phase**
 - Governance, Finance, Academic, Facilities recommend moving forward, Development raised additional questions [4/5 recommended moving forward]

Motion to Adjourn

Motioned: Emmanuel Enriquez **Seconded:** Ja'Milla Lomas
Vote: 7-0-0. Approved
Adjourned at 8:05 p.m.