



<b>Title:</b>	Science Teacher	<b>FLSA Classification:</b>	Exempt - Salary
<b>Reports to:</b>	Chief Academic Officer	<b>Salary Range:</b>	\$49,000-\$65,500
<b>Created Date:</b>	8/30/2017	<b>Duration:</b>	11 months
<b>Updated Date:</b>	12/17/2020		

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Étoile Academy Charter School, an independent 5th-8th grade charter school in Houston, is seeking an ambitious, smart, and high capacity individual to join our team. Étoile Academy is founded on the belief that all students can learn and achieve at high levels when held to the highest expectations— regardless of their race, ethnicity, socioeconomic status, zip code, or home language. We will ensure that every student in grades 5 through 8 has the academic and character foundation necessary to succeed in high school, graduate from college, and pursue ambitious life goals.

### **7<sup>th</sup> Grade Science Teacher**

Étoile Academy teachers are responsible for executing on the mission by ensuring that all students improve academically and demonstrate our core values. Teachers are responsible for providing high-quality, data-driven instruction and instructional support to all learners. They are responsible for collaborating with colleagues, including special education teachers, to ensure all students get the accommodations and modifications needed to master the standards. This is a full-time position teaching 7<sup>th</sup> grade science. We want our students to love science, to be curious about the world around them, and to learn primarily through experiments and field work.

#### **Responsibilities**

- Internalizing curriculum, standards, and assessments to deliver and eventually create rigorous lessons aligned to state standards.
- Following schoolwide systems to provide unit plans and lesson plans to the School Director for review and feedback.
- Analyzing assessment data (formative, summative, interim) to refine lesson and unit plans, to provide support to struggling students, and to adjust flexible groupings.
- Providing clear incentives and consequences to support students in reaching high expectations of behavior.
- Supporting students in mastering state standards, including providing targeted interventions and remediation when necessary.
- Actively participating in non-instructional school activities, including arrival, breakfast, break, lunch, and dismissal.
- Managing preparation time blocks to best improve instruction and impact student learning.
- Participating actively in weekly coaching and feedback sessions as well as weekly and monthly professional development.
- Participating in family engagement activities including home visits, family orientations, family conferences, and family workshops.



**We look for team members that embody our REACH values. This includes the characteristics below.**

- Believes and is committed to our mission and being an agent of change: that all students are capable of getting to and through college
- Has demonstrated effective outcomes and results, and wants to be held accountable for them
- Has a propensity for action, willing to make mistakes by doing in order to learn and improve quickly
- Works with urgency and purpose to drive student outcomes
- Thrives in an entrepreneurial, high-growth environment; is comfortable with ambiguity and change
- Seeks and responds well to feedback, which is shared often and freely across all levels of the organization
- Works through silos and forges strong relationships in order to achieve outcomes
- We believe in education as a profession and hold ourselves to high level of conduct, professionalism and behaviors as models for our colleagues and students.

**Qualifications**

- Education: Bachelor's Degree from an accredited four-year educational institution is required.
- Experience: Experience in a classroom setting preferred
- Licenses or Certifications: State certification preferred but not required
- Bilingual preferred (English/Spanish)
- Dual certification in Special Education or ESL preferred

**Apply Now**

To join our team, please click [here](#) to apply.

Étoile Academy does not discriminate on the basis of race, color, national origin, age, sex or disability, in admission or access to, or treatment of employment in its programs and activities.

Any person having inquiries concerning the organization's compliance with the regulations implementing Title VI of Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), or Title II of the Americans with Disabilities Act of 1990 (ADA), may contact HR at 713.265.8657.