



Title:	Social Worker	FLSA Classification:	Exempt - Salary
Reports to:	Chief Academic Officer	Salary Range:	\$49,000-\$60,500
Created Date:	8/30/2018	Duration:	10 months
Updated Date:	6/08/2021		

Étoile Academy Charter School, an independent 5th-8th grade charter school in Houston, is seeking an ambitious, smart, and high capacity individual to join our team. Étoile Academy is founded on the belief that all students can learn and achieve at high levels when held to the highest expectations— regardless of their race, ethnicity, socioeconomic status, zip code, or home language. We will ensure that every student in grades 5 through 8 has the academic and character foundation necessary to succeed in high school, graduate from college, and pursue ambitious life goals.

Social Worker

Etoile Academy Student Support Services exists to prevent, respond to, and minimize the barriers to learning that students may experience. Reporting to the School Leader/CAO, the Social Worker is responsible for developing, coordinating, and facilitating comprehensive mental health programming at the school. This may include providing direct support to students, coordinating resources for families, coordinating data-driven interventions and programming, and facilitating professional development for staff and parents. This position furthers the mission of Etoile Academy as it helps ensure that all students have a safe environment and the tools they need to learn.

Responsibilities

- Promotes student success, provides preventative services, and responds to identified student needs by implementing a comprehensive developmental school mental health program that seeks to meet the needs of the whole student
- Selects and administers age appropriate assessment methods and materials in order to determine the needs of the student
- Develops and implements direct intervention strategies for students, teachers, and families to resolve stressors and remove barriers that interfere with student success
- Conducts specialized individual and group counseling sessions to address specific emotional, social, and behavioral needs of students
- Mobilizes and coordinates community resources for students and families to address academic, behavioral, emotional, and social needs.
- Develops and creates strategies for parents, teachers, and students on instructional and behavioral issues.
- Develops and builds community agency partnerships with service providers to expand resources available to students and families.
- Provides crisis management services, including assessing for safety.
- Advocates for student services and students' best interests.
- Provides case management services including, but not limited to, referrals to community resources, collaboration with other professionals.



- Provides trainings and workshops to teachers, school staff and parents
- Serves as a liaison between the student, home, school, private counseling facilities and community resources such as social services, court services, and family service agencies.
- Use data to inform programmatic decisions

We look for team members that embody our REACH values. This includes the characteristics below.

- Believes and is committed to our mission and being an agent of change: that all students are capable of getting to and through college
- Has demonstrated effective outcomes and results, and wants to be held accountable for them
- Has a propensity for action, willing to make mistakes by doing in order to learn and improve quickly
- Works with urgency and purpose to drive student outcomes
- Thrives in an entrepreneurial, high-growth environment; is comfortable with ambiguity and change
- Seeks and responds well to feedback, which is shared often and freely across all levels of the organization
- Works through silos and forges strong relationships in order to achieve outcomes
- We believe in education as a profession and hold ourselves to high level of conduct, professionalism and behaviors as models for our colleagues and students.

Qualifications

- Education: Bachelor's Degree from an accredited four-year educational institution is required. Master's degree in school psychology, social work, psychology, counseling or related field preferred.
- Experience: Accomplished professional experience in one or more of the following settings: PK-12 schools, early childhood centers, out-of-school-time programs.
- Licenses or Certifications: LPC-I, LPC, LPC-S, LMSW, LCSW, or LMFT or TEA School Counselor Certification
- Bilingual preferred (English/Spanish)

Apply Now

To join our team, please click [here](#) to apply.

Étoile Academy does not discriminate on the basis of race, color, national origin, age, sex or disability, in admission or access to, or treatment of employment in its programs and activities.

Any person having inquiries concerning the organization's compliance with the regulations implementing Title VI of Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), or Title II of the Americans with Disabilities Act of 1990 (ADA), may contact HR at 713.265.8657.