



Title: ESL Teacher
Reports to: Chief Academic Officer
Created Date: 8/30/2017 **Duration:** 12 months
Updated Date: 08/23/2021

Étoile Academy Charter School, an independent 5th-8th grade charter school in Houston, is seeking an ambitious, smart, and high capacity individual to join our team. Étoile Academy is founded on the belief that all students can learn and achieve at high levels when held to the highest expectations— regardless of their race, ethnicity, socioeconomic status, zip code, or home language. We will ensure that every student in grades 5 through 8 has the academic and character foundation necessary to succeed in high school, graduate from college, and pursue ambitious life goals.

ESL Teacher

The ESL Teacher is responsible for executing on the mission by ensuring that all students improve academically and demonstrate our core values. They will provide high-quality, data-driven instruction and instructional support to all learners. They are responsible for collaborating with teachers to ensure all students get the accommodations and modifications needed to master the standards.

Responsibilities

- Internalizing curriculum, standards, and assessments to deliver and eventually create rigorous lessons aligned to state standards.
- Providing feedback on teacher lesson plans and student materials to ensure they are appropriate for ESL students.
- Analyzing assessment data (formative, summative, interim) to refine lesson and unit plans, to provide support to struggling students, and to adjust flexible groupings.
- Supporting students in mastering state standards, including providing targeted interventions and remediation when necessary.
- Supporting teachers on differentiation and support for ESL students.
- Modeling techniques in the classroom.
- Coaching teachers in the classroom, co-teaching when needed, and supporting individual students in language acquisition.
- Setting and achieving school wide goals for ESL students and improvement in language development.
- Supporting TELPAS testing.
- Supporting LPAC meetings.

We look for team members that embody our REACH values. This includes the characteristics below.

- Believes and is committed to our mission and being an agent of change: that all students are capable of getting to and through college
- Has demonstrated effective outcomes and results, and wants to be held accountable for them
- Has a propensity for action, willing to make mistakes by doing in order to learn and improve quickly
- Works with urgency and purpose to drive student outcomes



- Thrives in an entrepreneurial, high-growth environment; is comfortable with ambiguity and change
- Seeks and responds well to feedback, which is shared often and freely across all levels of the organization
- Works through silos and forges strong relationships in order to achieve outcomes

We believe in education as a profession and hold ourselves to high level of conduct, professionalism and behaviors as models for our colleagues and students.

Qualifications

- Bachelor's degree or higher required
- A minimum of two years teaching experience in an urban public school or charter school setting preferred, but not required
- Measurable evidence of driving student achievement gains
- Willingness to spend extra time with students that have not demonstrated mastery on standards
- Valid Texas Teaching Licensure required
- Dual certification in ESL required
- A commitment to working with underserved, urban youth
- Excellent communication and interpersonal skills and the ability to establish and maintain effective and collaborative working relationships with a diverse staff
- Open to feedback, desire to continue development as a professional and willingness to take responsibility for student outcomes and achievement
- Alignment with school's mission and core values
- Bilingual preferred (English/Spanish)

Apply Now

To join our team, please click [here](#) to apply.

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